



New Search for Chief Financial Officer

Open now with nonprofit law firm

Organization

Since 1908 **Legal Aid Society of Greater Cincinnati** has been providing free civil legal assistance to low-income families and adults to help them achieve economic security and family stability. From its downtown Cincinnati offices, this nonprofit law firm serves families in seven southwest Ohio counties: Brown, Butler, Clermont, Clinton, Hamilton, Highland, and Warren. Visit <https://www.lascinti.org/>

Position

The Chief Financial Officer will lead an established team of professionals in finance, accounting, and benefits. Genuine commitment to the mission of the Legal Aid Society and the desire and ability to operate in a fast-paced, multi-dimensional environment top the list of requirements. Additionally, the successful candidate will bring a demonstrated career of 10 years nonprofit accounting experience; academic degree(s) in accounting or related field; strong technology aptitude and proficiency; understanding of payroll systems and employee benefits; knowledge of uniform guidance and government audit standards; experience in project management and leadership; strong communications skills; commitment to and comfort leading and motivating a diverse workforce; bondable; and experience with Abila MIP helpful.

Areas of accountability

(1) Finance – supervises general accounting, payroll and employee benefit administration and budgeting; directs internal control processes of four separate entities; manages cost control, budget development and long-term financial forecasting; oversees compliance with grants management and regulatory compliance; negotiates benefits; oversees employee records compliance.

(2) General management – participates as a member of the senior management team; maintains effective working relationships with Executive Director, Trustees, and staff at all levels; acts as primary contact with financial institutions, investment advisors, and auditors.

Benefits

Legal Aid Society offers an attractive benefits package including health insurance, pension contribution and generous PTO. Salary commensurate with experience, \$125,000 plus.

Inquiries and applications

Confidentiality assured for initial inquiries and applications (resume with letter); personal acknowledgment within 48 hours. Contact: jim@theyunkergroup.com / 513.236.6352.

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Search Counsel assisting Legal Aid Society of Greater Cincinnati

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